

HUMAN TRAFFICKING POLICY

Statement

In accordance with the Gangmasters Licensing Authority (GLA), we have implemented this policy to inform you as potential employee of ZR Recruits

What is Human Trafficking

1. Where you receive payment to control a person for the purpose of exploitation

Types of exploitation:

- a. Labour Exploitation
- b. Sexual Exploitation
- c. Domestic Exploitation
- d. Organ Harvesting
- e. Criminal Exploitation

Victims are controlled by force, coercion, abduction, fraud, and deception.

What we do to fight it

Our role is to protect vulnerable and exploited workers. We work with partnered organisation who target, dismantle, and disrupt serious and organised crime.

If you have any suspicions of human trafficking, forced labour or worker exploitation you should report it immediately.

Police

101 or 999 in case of an emergency

Crimestoppers

0800 555 111

Gangmasters Licensing Authority (GLA)

0800 432 0805 or 0115 959 7032 (outside office hours)

UK Slavery Helpline

0800 012 1700

UK Human Trafficking Centre

0844 778 2406