

# Whistleblowing

## Statement

We have implemented this notice to inform you, as potential employee of ZR Recruits

## What is General Data Protection Regulations?

1. A procedure that protects you from bullying, harassment, and victimization.

## Our procedure

2. Raise your concern in writing to [zoe.russell@zrrecruitsltd.co.uk](mailto:zoe.russell@zrrecruitsltd.co.uk)
3. Concerns will be kept anonymous.

If you would like more information about your rights as a whistleblowing and how you are entitled to be protected, you can contact the Public Concern at Work helpline on 020 7404 6609 or visit [www.pcaw.org.uk](http://www.pcaw.org.uk)