

# Labour Exploitation

## Statement

In accordance with the Gangmasters Licensing Authority (GLA), we have implemented this policy to inform you, as prospective employees of ZR Recruits

## What Labour Exploitation

1. There are many ways that people can be exploited, force to work for little or no pay.  
Types of exploitation include:
  - a. Labour Exploitation
  - b. Sexual Exploitation
  - c. Domestic Exploitation
  - d. Organ Harvesting
  - e. Criminal Exploitation

Victims are controlled by force, coercion, abduction, fraud, and deception.

## What we do to fight it

2. Our role is to protect vulnerable and exploited workers. We work with partnered organisations such as the police, the national crime agency and other government law enforcement agencies to target, dismantle and disrupt serious and organised crime.

If you have any suspicions of human trafficking, forced labour or worker exploitation you should report it immediately.

## The Police

101 or in the case of an emergency 999

## Crimestoppers

0800 555 111

## The GLA

0800 432 0805 or 0115 959 7032 (outside office hours)

## UK Slavery Helpline

0800 012 1700

## UK Human Trafficking Centre

0844 778 2406