

Equal Opportunities

Statement

We have implemented this notice to inform you, as potential employee of ZR Recruits

What are Equal Opportunities?

1. The right to be treated without discrimination, especially on the grounds of race, sex, age, or disability.

What is Discrimination?

2. Discrimination is an unfair or prejudicial treatment of people and groups based on characteristic such as race, gender, age, or sexual orientation.

Direct Discrimination

- a. When you're treated differently and worse than someone else for certain reasons

Indirect discrimination

- b. When a practice, policy or rule has worse effect.

Disability discrimination

- c. Treated less well or put at a disadvantage because of your disability.

Implementations

3. All staff will enable the working environment which allows all staff to fulfil their potential without fear of discrimination, harassment, or victimisation.
4. Ensure vacancies are advertised to a diverse audience.

What to do if you encounter discrimination?

5. Raise a complaint in writing to zoe.russell@zrrecruitsltd.co.uk
6. Raised complaints will be kept anonymous.

If you would like more information on your rights, please visit www.gov.uk/guidance/equality-act-2010-guidance